

Raymond D. Neusch



Member

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PRACTICE AREAS

Class Actions
Labor and Employment

CONCENTRATIONS

Union-Management Relations

BAR MEMBERSHIPS

Ohio, 1978

COURTS

Sixth Circuit
Northern and Southern Districts of Ohio

EDUCATION

Northern Kentucky University,
Salmon P. Chase College of Law,
J.D., 1978
Duquesne University, B.A., 1969

Raymond is a member of Frost Brown Todd LLC and practices in the labor and employment area. He counsels clients on a wide variety of labor and employment matters with particular emphasis on dealing with unions and assisting employers in maintaining their union-free status. He has represented employers in manufacturing, telecommunications, construction, healthcare, and service industries in defending union organizational efforts, in collective bargaining, and in labor arbitration. He defends clients before various federal and state agencies, in particular the National Labor Relations Board. In addition, he has litigated employment discrimination matters, wage and hour class actions, and prevailing wage claims in both federal and state courts.

Experience

Successful defense of union organizing efforts in large telecommunications units, health care organizations, school bus operations, and manufacturing facilities

Successful defense of NLRB injunction proceedings

Settlement of numerous NLRB complaints and federal and state court discrimination and wage and hour class action lawsuits

Negotiation of several collective bargaining agreements without work stoppages

Nine years as a trial attorney with the National Labor Relations Board

Highlights & Recognitions

AV® Rated, *Martindale-Hubbell*®

Raymond D. Neusch

Selected for inclusion in *Ohio Super Lawyers*® 2007-2012

The Best Lawyers in America®, 2012

Memberships & Affiliations

Cincinnati Bar Association, Labor and Employment Law Section

Ohio State Bar Association, Labor and Employment Law Section Law

American Bar Association, Labor and Employment Law Section; Committee on the Development of the Law under the National Labor Relations Act

Publications

March 6, 2012

Federal Court Upholds the NLRB Notice Requirement

Legal Updates

December 23, 2011

NLRB Again Postpones Due Date for Unionization Rights Poster. Due Date is Now April 30, 2012.

Legal Update

October 5, 2011

NLRB Postpones Due Date For Unionization Rights Poster Until January 31, 2012

Legal Update

September 1, 2011

NLRB Requires Posting of Unionization Rights

Legal Update

August 2, 2011

Changes in Ohio's Prevailing Wage Law

Legal Update

June 21, 2011

New Pro Union Regulations Announced

June 13, 2011

The Supreme Retailer Challenges the Supreme Class in the Supreme Court

March 31, 2011

Supreme Court Rules the FLSA Prohibits Retaliation Against Employees who Make Oral Complaints

January 5, 2011

Staying Union-Free in 2011

September 1, 2010

The Ohio Military Family Leave Act

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June 21, 2010

U.S. Supreme Court Rules Two-Member NLRB Acted Illegally

July 10, 2009

Public Funding Does Not Necessarily Trigger Application of Ohio Prevailing Wage Law

December 19, 2008

When Reducing Force, Remember Your Duty to WARN

October 5, 2006

NLRB Decision Clarifies the Definition of Supervisor

Seminars & Speaking Engagements

September 20, 2011

Prevailing Wage Law in Ohio

Thursday, September 16, 2010

2010 Labor Law Conference for Employers: Best Practices For The Unionized Environment

August 1-2, 2006

Union-Free Management Course

December 7-8, 2004

Successfully Navigating Labor Law, Labor Unions & Labor Relations

Press Releases

December 19, 2011

44 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 15 Recognized by Ohio Rising Stars® for 2012

December 30, 2010

41 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 14 Recognized by Ohio Rising Stars® for 2011

December 22, 2009

35 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 15 Recognized by Ohio Rising Stars® for 2010

Civic & Charitable Organizations

Japan America Society of Greater Cincinnati, President

Cathedral Foundation, Advisory Board Member

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Published Articles & Seminars

“Non-Union Employers Beware – The NLRA Also Applies to You”

Ohio Labor Letter, August 1996

"Current Employment Law Issues"

Ohio State Bar Association Labor and Employment Update, April 1998 - 2005

"Complying with Wage and Hour Laws"

ADP Workplace Blueprints Seminar, November 1997

"Charting the Course: Successfully Navigating Labor Law and Labor Relations" 2004, 2006

"Managing FMLA Leaves," 2006

"Employer Bargaining Objectives"

BNA Advisory Group, 2005

"Enforcement of Ohio's Prevailing Wage Law"

Lorman Education Services, 2008

"Current Developments Under The Fair Labor Standards Act"

Ohio State Bar Association - Midwest Labor and Employment Law Seminar, 2008