Frost Brown Todd's Labor and Employment Group is the preeminent collection of attorneys counseling some of the nation's leading companies with employee and union matters throughout the country. Our strengths have been recognized by U.S. News and World Report, Best Lawyers®, and Super Lawyers®. Chambers USA ranked Frost Brown Todd's Labor and Employment Group a top-tier ranking and stated:

"This large and impressive team has the knowledge and experience to advise on a wide range of complex issues ranging from discrimination to class action litigation. Recently it has been counseling on reductions of force and has seen an increase in union-related matters. A strong position in the distribution market, representing clients such as Amazon.com, results in a steady stream of traditional labor and employment work. Sources say, 'A strong group that provides an extremely high standard of service.'"

The group employs approximately 45 lawyers across seven states, as well as paralegals and support staff. We regularly handle a wide variety of employment relations matters that arise in the workplace, offering guided counsel and aggressive litigation if needed. Above all, our attorneys place client service as a priority; we are committed to collaborating with our clients in finding practical solutions to their employee matters.

Read More

Employment Litigation

FBT"s Labor and Employment Group has a proven litigation track record, having handled thousands of cases over the past decades. Our team has developed a reputation of integrity and competency with our clients as well as the Equal Employment Opportunity Commission and various state civil rights agencies.

Our group has litigated on behalf of employers in nearly every state in the country. We have tried dozens of jury trials, bench trials, arbitrations, administrative hearings and preliminary injunctions. Some examples include the following:

- Obtaining a jury trial verdict on behalf of Cincinnati Children's Hospital in multimillion-dollar case filed by a critical care physician against the Hospital.
Labor and Employment

- Obtaining jury trial verdict on behalf of Shelter Concepts in a sexual harassment and retaliation case filed by two former managers seeking more than $4 million in damages.
- Obtained a $4.4 million jury verdict against the Steelworkers for lockout-related damage.

While providing our clients with unparalleled service, it is our objective to avoid litigation. Should our clients require proceeding through the litigation process, however, our attorneys are prepared to represent our clients through trial and appeal.

We are experienced with Employment Practices Liability Insurance (EPLI) and committed to providing excellent service to our clients who have decided to insure the risk of employee lawsuits.

Lastly, we have handled numerous class actions, collective actions, and litigations filed by the EEOC. These cases generally require different tactics and resources that Frost Brown Todd is prepared and staffed to meet.

Employment Counseling and Training

The best way to decrease legal costs is to reduce legal disputes. We work every day with a variety of employers to help them with their "problem employees." Our attorneys design unique programs for clients on such subjects as absenteeism, sexual harassment, effective discipline, and personnel file documentation. Amongst our programs, we have numerous speakers and publishers who address topical labor and employment law matters. Our labor and employment attorneys publish Legal Updates to inform clients of recent developments in the area of labor and employment law. We regularly host seminars and webinars for the benefit of our clients to keep them informed and up-to-date with the latest issues and trends.

Furthermore, the U.S. Supreme Court has specifically identified training as an effective means to avoid liability in the EEO area. Employers can limit their potential exposure to workplace harassment claims by developing an appropriate policies and conducting training. Our attorneys are nationally known for training employees, supervisors and management in this area. We regularly help our clients create progressive policies to help minimize or avoid liability.
Staying Union-Free

As the number of unionized companies in America continues to shrink, labor unions are becoming more aggressive in their unionizing campaigns. Employers and industries that were once considered "safe" from unions are facing increasing pressure from unions determined to bring back the heyday of organized labor.

Our team helps our non-unionized clients stay union-free in three critical ways.

We offer comprehensive training and advice designed to ensure your company is an unattractive target for a union. Our attorneys will work with you to develop policies and procedures that fit the realities of your business, while also dampening your employees' drive to unionize. Further, our group will work with you to implement policies and practices that make it easier to fight a union campaign. Often, by being proactive, employers can avoid a union election petition entirely.

Second, should a union file an election petition, our attorneys have a proven record of designing and implementing union-education campaigns that empower employees to vote "NO." From top management to supervisors, we will train your first line of defense to blunt union propaganda. It is important to work with our clients to pinpoint critical issues, prepare targeted campaign materials, and deliver a consistent message to your employees. This includes training your management personnel in the proper use of campaign materials so they are effective and act with confidence as the company's representatives and avoid the hidden pitfalls built into the nation's labor laws.

Lastly, many of our attorneys previously worked for the National Labor Relations Board. We are experienced with the nuances of working with the NLRB and the National Mediation Board to resolve unfair labor practice charges, make and defend against election objections, negotiate settlements, and defend our client's interests during an administrative or judicial review.

Labor Management Relations

For employers with organized employees, we have served as legal counsel and as spokespersons, when requested, in hundreds of collective bargaining negotiations. Members of the group have served as counsel in negotiating national contracts covering more than 100,000 employees. Our attorneys
have experience in dealing with airline pilot and mechanic negotiations under the Railway Labor Act and considerable experience in negotiating public sector labor contracts, particularly in the fields of education and public safety.

We represent and advise clients on a daily basis regarding grievances under collective bargaining agreements and claims arbitrated under non-union employment agreements. Our labor and employment attorneys handle more than 200 arbitration cases per year.

Additionally, our labor attorneys are experienced litigators who have represented clients before the NLRB and the NMB and have litigated labor relations cases in federal and state courts, including claims under Sections 301 and 303 of the Labor Management Relations Act, appeals from arbitration awards, injunction actions related to strikes and picketing, and appeals from NLRB decisions.

Workers’ Compensation

Frost Brown Todd counsels and assists employers with a full range of issues and challenges arising in the employee-employer and independent contractor context. We assist employers with self-insurance, state workers' compensation insurance, and private insurance needs. Our group counsels employers on management of premiums and ratings and interfaces with bureaucratic agencies on their behalf. Our skilled litigators defend employers at all levels of judicial proceedings, before administrative agencies, as well as trial and appellate courts. We work strategically with employers to decrease workers' compensation costs through a variety of means, which range from defending claims to investigating suspected fraud and abuse to returning employees to transitional and full duty work to in-house training. Working collaboratively with employers, we develop pragmatic defensive strategies to reduce workplace injuries and claims, increase workplace safety, and reduce workers' compensation costs.

Workplace Safety and OSHA

We regularly help employers dealing with the intricacies of the Occupational Safety and Health Act (OSHA). From compliance training to effective advice on how to act during an unannounced OSHA inspection, we will work with you to establish procedures that employers can rely upon when issues arise.

Specifically, our experience includes:

- Assisting clients through all stages of OSHA inspections, from the initial conference through the closing conference.
- Developing and revising general industry compliance programs.
- Reviewing OSHA's Personal Protective Equipment (PPE) requirements.
- Reviewing OSHA recordkeeping and reporting requirements.
- Training employees and management on OSHA regulations and their requirements.
Developing proper abatement methods for addressing OSHA citations.

Handling Section 11(c) whistleblower complaints.

Litigating OSHA enforcement actions from initial stages, in discovery, through the trial, and upon appeal.

Preparation is often the key to successful resolution of a workplace safety issue. Frost Brown Todd is prepared to advise and represent you in all your workplace safety issues and will work with you so you are prepared to be an effective advocate for yourself and your company.

Wage and Hour Law

Our attorneys are equipped to handle issues that may arise under the Fair Labor Standards Act and state wage and hour statutes and regulations. Additionally, we assist clients regarding prevailing wage issues that arise on federal and state construction projects.

Wage and hour law is one of the fastest growing sources of employment litigation in America. The number of multiplaintiff wage and hour claims that are filed each year has grown exponentially in the last decade and continues to outpace other employment claims. Wage and hour claims, whether pursued under state law or the federal Fair Labor Standards Act, also represent one of the costliest types of litigation for employers because the claims are most often pursued as class or collective actions.

Frost Brown Todd has the depth and breadth of knowledge amongst a wide-variety of experience to simultaneously defend a nationwide, multifacility collective action under the Fair Labor Standards and assist a small, family-owned business with developing its payroll policies and practices that may eliminate or lessen the risk of exposure to wage and hour claims. Our skilled lawyers have litigated complex class actions, collective actions, and "hybrid" class and collective actions in state and federal courts across the country and defended investigations by state and federal agencies for clients ranging from locally owned businesses to national, Fortune 500 companies. We have successfully defended the gamut of wage and hour claims, including:

- Misclassification of employees as independent contractors or as exempt from overtime or minimum wage requirements.
- Improper deductions from exempt employees' salaries.
- "Off-the-clock" work, donning and doffing protective gear, and other types of pre- and post-shift work activities.
- Break or meal periods that should have been paid.
- Tip-pooling by employees in the restaurant industry.
- Prevailing wage claims by state agencies and interested parties.

In addition to defending wage and hour litigation, our lawyers can help employers avoid future litigation by developing proactive litigation avoidance initiatives.
Non-Competes and Trade Secrets

Frost Brown Todd has a subgroup, made up of lawyers from the Labor and Employment, Litigation, and Intellectual Property Groups, that focuses on unfair competition counseling and litigation. These attorneys are regularly involved in counseling and litigation regarding non-compete agreements and trade secrets.

Our attorneys have litigated dozens of injunction hearings to enforce and defeat non-compete agreements. We are the lawyers who helped establish the contours of a "trade secret" after the Uniform Trade Secrets Act was adopted. In addition, much of our practice is devoted to helping employers avoid litigation through drafting non-compete agreements and advising companies about how to protect their trade secrets.

Affirmative Action and Government Contractor Compliance

Frost Brown Todd has extensive experience assisting clients that have government contracts comply with the laws and regulations enforced by the Office of Federal Contract Compliance Programs. Our lawyers help clients determine whether an affirmative action program is required; assist in gathering and analyzing the necessary information and draft or review affirmative action programs. We have the resources and the experience to perform statistical analysis of hiring and compensation practices, and we can help an employer be proactive by auditing current policies and procedures. Our lawyers also have experience guiding employers through OFCCP compliance audits, from compliance checks to on-site visits.

Employee Benefits

Throughout periods of economic and labor market fluctuation, competition among employers to attract the best and the brightest talent remains a constant. Employees now place a premium on retirement, health and other benefits, and those packages are one of the most heavily regulated aspects of the employment relationship. In this competitive climate, employers need counsel with the background, resources, skills and savvy to develop successful benefit plans and to have answers when questions arise.

Frost Brown Todd lawyers maintain attractive, effective benefit and compensation plans for clients of every size and industry. Instead of placing clients in "one-size-fits-all" plans, we look at the needs of a particular business situation and then recommend and design plans accordingly. The result is a benefit or compensation plan that keeps talented employees and executives in place and promotes a more productive workplace.

ERISA litigation is a unique area that requires an in-depth knowledge of ERISA law and the particular nuances to ERISA litigation that separates it from normal trial court practice. Working with our transactional employee benefits team, our ERISA litigators have extensive experience in assisting clients facing benefits litigation, including ERISA class actions. We defend ERISA cases for Fortune 500 insurers, health care providers, self-insured employers and third-party claims administrators.

Our Employee Benefits practice provides counsel to clients related to the following areas:
Labor and Employment

- 401(k) Plans
- Employee Health and Welfare Programs
- Employee Stock Ownership Plans (ESOPs)
- Defined Benefit (Pension) Plans
- Incentives, Executive Compensation Programs and Equity Plans
- Plans for Nonprofit Employers
- Affordable Care Act (Health Reform)
- Retirement Plan Fiduciary Responsibilities
- Health and Wellness Plan Compliance
- HIPAA Privacy Rules for Self-funded Health Plans
- Correction of Retirement Plan Errors
- ERISA and Employee Benefits Litigation

Government Services

While many government entities' needs may be addressed by non-public sector attorneys, public sector employers face a range of issues that should be handled by seasoned public sector/governmental attorneys.

Immigration

Frost Brown Todd assists employers from around the country in securing employment-based temporary visas and permanent resident status for their foreign national employees. We also work with Multilaw, a global network of law firms, to assist with outbound visas and work permits for employees being transferred abroad. Our attorneys provide our clients with guidance and training on employer compliance and workforce enforcement issues. We have also defended employers in I-9 audits. We leverage the latest technologies and interactive tools to assist clients in managing their immigration programs.

Alternative Dispute Resolution

We have been a leader in the field of Alternative Dispute Resolution for decades. We advise our clients on methods of effective negotiation, early case assessment, mediation, mini-trials, and advisory and binding arbitration. We also draft dispute resolution systems as a matter of forward-looking corporate policy and for commercial and employment agreements. Our attorneys have lectured extensively on navigating through complex disputes by the use of ADR and have published case studies for the Harvard Program on Negotiation and articles for The Ohio State Journal on Dispute Resolution, including Mediation Advocacy: Partnering with the Mediator and Collaborative Lawyering: A New Development in Conflict Resolution.

We view ADR (whether the process is the result of an internal plan design or is offered as an as-needed case-specific option) as a valuable tool for resolving employment disputes prior to and during litigation.
Recent Presentations

- Catherine Burgett is a presenter on *Labor & Employment Law, The Abridged Version* for LogisticsConnect (4/25/17)
- Matthew Wagner presented on *immigration Law 101 / Immigration actions of the new administration* to HR Partners International (3/2/17)
- Noel Shepard presented on *Investigating Workers' Compensation Claims* for the Employers Resource Association Training (3/2/17)
- Catherine Burgett presented on *The FLSA: You can't get there from here* for the Employers Resource Association Training (3/2/17)
- Matthew Wagner presented on *Transgender Issues in the Workplace* at FBT L&E Seminar (2/23/17)
- Matthew Wagner presented an *Employment Law 101* presentation to Miami University MBA class (2/21/17)
- Matthew Wagner presented on *business immigration updates under the new administration* to Cincinnati Bar Association Immigration Section (2/16/17)
- Matthew Wagner presented on *Legal Issues for Entrepreneurs/Startups* to Artworks COSTARTERS class (business training program for creative entrepreneurs) (2/15/17)
- Matthew Wagner presented on *Weapons in the Workplace* for private company training day (2/3/17)

Highlights

The Labor and Employment Practice Group is Distinguished as a National Band 1 Firm in Kentucky and Indiana. Click here to see what others are saying about Frost Brown Todd.

"This large and impressive [Frost Brown Todd Labor & Employment] team has the knowledge and experience to advise on a wide range of complex issues ranging from discrimination to class action litigation. Recently it has been counseling on reductions of force and has seen an increase in union-related matters. A strong position in the distribution market, representing clients such as Amazon.com, results in a steady stream of traditional labor and employment work. Sources say, ‘A strong group that provides an extremely high standard of service.’"

-Chambers and Partners
In The News

October 25, 2018
Leadership Louisville announces 44 emerging leaders for 2019 class

April 18, 2018
Indiana Chamber to host 54th annual Human Resources Conference & Expo
The News Times

April 18, 2018
State government confronts sexual harassment
The Indiana Lawyer

April 17, 2018
That's what they said: Quotable wisdom from LEAP 2018
Business Management Daily

March 23, 2018
Meet our 2018 Leaders and Legends Award honorees
United Way of Greater Cincinnati News

March 21, 2018
Employees’ actions outside the workplace increasingly coming to employers’ attention
The Indiana Lawyer

March 2018
Emergence of Fractional/Outsourced Trusted Business Advisory Services
Goering Center for Family & Private Business, newsletter

March 2, 2018
2018 In Charge – Legal
Nashville Post

February 12, 2018
People: Frost Brown Todd
The State Journal

February 1, 2018
10 Negotiation training skills every organization needs
Harvard Law School - Program on Negotiation

January 10, 2018
Indiana eighth to offer state employees parental leave
The Indiana Lawyer

January 9, 2018
Labor & Employment: Clearing HR hurdles
Columbus CEO
Labor and Employment

November 15, 2017

November 9, 2017
New General Counsel expected to set new probusiness agenda for NLRB
HR Hero

November 8, 2017
Is it legal for politicians to block you on social media?
LEO Weekly

November 2, 2017
17th annual Manufacturer and Employee of the Year award winners announced
The Lane Report

October 27, 2017
What you should be doing now: panel discussion
Cincinnati Business Courier

September 26, 2017
More probusiness NLRB on the way as Emanuel wins confirmation
HR Daily Advisor

August 29, 2017
Grading a negotiation: Examples of how to evaluate student performance
Harvard Law School Program on Negotiation Daily Blog

August 23, 2017
As age discrimination law turns 50, bias becomes subtler, harder to prove
The Indiana Lawyer

August 23, 2017
Wheeler led Civil Rights Division at DOJ during, after turbulent transition
The Indiana Lawyer

August 16, 2017
Demand for lawyers with energy expertise on the uptick in Pittsburgh
Pittsburgh Business Times

July 31, 2017
PLW people in the news - Aug 1, 2017
The Legal Intelligencer

July 21, 2017
Bloomberg BNA

July 12, 2017
Black lawyers who rose through ranks of larger firms see vast changes
*The Indiana Lawyer*
May 18, 2017
People on the move: Jay Schoeny
*Cincinnati Business Courier*
May 17, 2017
Courier deliveries diminishing with e-filing
*The Indiana Lawyer*
April 13, 2017
Frost Brown Todd adds two Nashville members
*Nashville Post*
April 13, 2017
Louisville's largest law firm names four members
*Louisville Business First*
March 24, 2017
Nashville Bar Foundation adds 32 new fellows
*Tennessee Ledger*
January 9, 2017
Minors, umpires union reach agreement
*MiLB.com - The Official Site of Minor League Baseball*
December 14, 2016
LGBT equality a firm priority
December 2, 2016
Mike Pence's former general counsel has joined the landing team
*Politico*
December 1, 2016
Northern Kentucky lawmakers discuss issues facing the 2017 General Assembly at CBC luncheon
*Northern Kentucky Tribune*
November 18, 2016
Court sides with county in right to work appeal
*The News-Enterprise*
November 2, 2016
Women attorneys frustrated compensation gap still wide
*The Indiana Lawyer*
October 27, 2016
Chambers work to inform business owners of new pay regs
*Cincinnati Enquirer*
October 12, 2016

ADA Bias Claim Upended by Kentucky Law’s Definition of ‘Disability’
*HR Daily Advisor*
October 10, 2016

"Indy's Best and Brightest" finalists announced
*Inside Indiana Business*
September 27, 2016

5th Circuit to consider class-action waivers outside of arbitration agreements
*Thomson Reuters News Agency*
September 2016

Skanska hosts Women’s Power Breakfast
*Dixie Contractor*
August 15, 2016

Public pension cuts upheld by Sixth Circuit—again
*Bloomberg BNA*
July 2016

Book Look: The HR Lawyer Within You
*HR Professionals Magazine*
July 6, 2016

N.J.-S.P. school board reorganizes with new member
*WKVI FM*
June 3, 2016

Grading a negotiation: Examples of how to evaluate student performance
*Harvard Law School Program on Negotiation Daily Blog*
April 2016

2016 Best of Cincinnati – Best music education on the radio
*City Beat*
March 23, 2016

Disputes increase over who’s an employee and who’s an independent contractor
*The Indiana Lawyer*
February 24, 2016

15 justice semifinalists remain
*The Indiana Lawyer*
January 26, 2016
Two county residents apply for state court spot
_The Lebanon Reporter_
January 14, 2016

Frost Brown Todd names new Cincinnati partners
_Cincinnati Business Courier_
October 23, 2015

Drone investment set to soar in Ohio
_Cincinnati Business Courier_
April 10, 2015

Here is the Forty Under 40 class of 2015
_Columbus Business First_
March 18, 2015

Local author releases human resource book
_Cincinnati Enquirer_
February 20, 2015

Minor Leagues Turn to Inside Baseball To Ward Off Player Wage, Hour Dispute
_Bloomberg BNA_
January 27, 2015

Corporate Cincinnati needs lawyers
_Cincinnati Business Courier_
December 11, 2014

Frost Brown Todd announces new leader
_Inside Indiana Business_
December 7, 2014

'All sorts of Implications'
_nashville post_
November 7, 2014

Chamber Celebrates Business Community
_Inside Indiana Business_
October 20, 2014

TECO Energy Announces Agreement to Sell Its TECO Coal Subsidiary
_MarketWatch_
October 9, 2014

Who Let the Dogs In? 6 Tips for a Canine-Friendly Workplace
_The Creative Group_
August 1, 2014
Labor and Employment

Risk Management - Deal Killer or Opportunity Enhancer?
*Goering Center for Family and Private Business Newsletter*
April 19, 2012
NLRB’s posting rule on ice
*Healthcare Finance News*

Press Releases
May 14, 2019
56 Frost Brown Todd Attorneys Recognized in 2019 Chambers USA®
March 26, 2019
Frost Brown Todd 2019 Leadership Appointments Include Five Women
November 8, 2018
Frost Brown Todd Nashville Attorneys Recognized in 2018 Editions of Mid-South Super Lawyers® and Mid-South Rising Stars®
September 10, 2018
Frost Brown Todd Attorney Elise McQuain Elected Vice President of the West Virginia Women Attorneys Group
August 15, 2018
163 Frost Brown Todd Attorneys Listed in The Best Lawyers in America© 2019
May 18, 2018
Attorneys from Frost Brown Todd’s Pittsburgh Office Recognized in Pennsylvania Super Lawyers® and Pennsylvania Rising Stars®
May 3, 2018
Frost Brown Todd Attorneys Recognized in 2018 Chambers USA®
April 25, 2018
Frost Brown Todd Attorneys to Serve on NKY Chamber’s New Employer Legal Strategies Committee
April 17, 2018
Frost Brown Todd Attorneys Recognized in 2018 Editions of West Virginia Super Lawyers® and West Virginia Rising Stars®
February 20, 2018
Frost Brown Todd Attorneys Recognized in 2018 Editions of Indiana Super Lawyers® and Indiana Rising Stars®
December 6, 2017
34 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 20 Recognized by Ohio Rising Stars® for 2018
December 6, 2017
Labor and Employment

43 Frost Brown Todd Attorneys Recognized by Kentucky Super Lawyers® and 14 Recognized by Kentucky Rising Stars® for 2018

November 7, 2017
Frost Brown Todd Nashville Attorneys Recognized in 2017 Editions of Mid-South Super Lawyers® and Mid-South Rising Stars®

November 1, 2017
Frost Brown Todd Named to U.S. News & World Report’s Best Law Firms List for 2018

August 15, 2017
161 Frost Brown Todd Attorneys Listed in The Best Lawyers in America© 2018

June 7, 2017
Frost Brown Todd Attorneys Recognized in 2017 Chambers USA®

April 13, 2017
Frost Brown Todd Attorneys Recognized in 2017 Editions of West Virginia Super Lawyers® and West Virginia Rising Stars®

April 12, 2017
Frost Brown Todd Appoints 11 New Members

March 27, 2017
Second LogisticsConnect® Conference Confronts Labor and Workforce Issues

March 9, 2017
Charles Bradley Joins Frost Brown Todd’s Labor and Employment Practice

February 15, 2017
Frost Brown Todd Attorneys Recognized in 2017 Editions of Indiana Super Lawyers and Indiana Rising Stars

February 15, 2017
Frost Brown Todd Welcomes Thaddeus Boggs to Government Services Practice in Columbus

December 2, 2016
29 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers and 17 Recognized by Ohio Rising Stars for 2017

November 18, 2016
31 Frost Brown Todd Attorneys Recognized by Kentucky Super Lawyers and 14 Recognized by Kentucky Rising Stars for 2017

November 8, 2016
Frost Brown Todd Attorneys Recognized in 2016 Editions of Mid-South Super Lawyers® and Mid-South Rising Stars®

November 1, 2016
Frost Brown Todd Named to U.S. News & World Report’s Best Law Firms List
Labor and Employment

October 6, 2016
Frost Brown Todd Adds New Associate to Labor and Employment Practice in Louisville

August 18, 2016
WDRB Selects Frost Brown Todd as Legal Counsel

August 15, 2016
168 Frost Brown Todd Attorneys Listed in The Best Lawyers in America© 2017

May 27, 2016
Frost Brown Todd Attorneys Recognized in 2016 Chambers USA®

April 6, 2016
Carol Smith and Jared Tully Recognized in 2016 Editions of West Virginia Super Lawyers® and West Virginia Rising Stars®

April 4, 2016
Frost Brown Todd Announces 12 New Members

March 15, 2016
Richard S. Cleary Named #1 on Top 10 Attorneys list of 2016 Kentucky Super Lawyers®

January 14, 2016
Frost Brown Todd Appoints Four Members

December 2, 2015
33 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 11 Recognized by Ohio Rising Stars® for 2016

November 18, 2015
51 Frost Brown Todd Attorneys Recognized by Kentucky Super Lawyers® and 18 Recognized by Kentucky Rising Stars® for 2016

August 17, 2015
175 Frost Brown Todd Attorneys Listed in The Best Lawyers in America© 2016

May 19, 2015
65 Frost Brown Todd Attorneys Recognized in 2015 Chambers USA®

April 22, 2015
Frost Brown Todd Attorneys Recognized in 2015 Editions of West Virginia Super Lawyers® and West Virginia Rising Stars®

April 7, 2015
Frost Brown Todd Attorney Lacey Napper joins inaugural class of “Leadership Bullitt County”

March 18, 2015
New, award winning book by labor attorney Robert Hudson provides guidance for HR Professionals

February 13, 2015
Labor and Employment

26 Frost Brown Todd Attorneys Recognized in Indiana Super Lawyers® and Four Recognized in Indiana Rising Stars® for 2015
January 14, 2015
Frost Brown Todd Names Noel C. Shepard Member-in-Charge of Columbus Office

January 13, 2015
Jennifer Asbrock new Frost Brown Todd member

December 3, 2014
37 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® for 2015

November 24, 2014
50 Frost Brown Todd Attorneys Recognized by Kentucky Super Lawyers® and 20 Recognized by Kentucky Rising Stars® for 2015

November 20, 2014
Seven New Associates Join Frost Brown Todd’s Cincinnati and West Chester Offices

November 17, 2014
8 Frost Brown Todd Attorneys Named to Mid-South Super Lawyers®; Two Attorneys Named to Rising Stars®

November 10, 2014
Frost Brown Todd Member Heather L. Wilson Receives Indiana Chamber’s Volunteer of the Year Award

November 6, 2014
Three New Associates Join Frost Brown Todd Louisville

July 23, 2014
Frost Brown Todd Expands Columbus Office with New Immigration Attorney

June 25, 2014
E. Todd Wilkowski Joins Frost Brown Todd

June 13, 2014
Carol Smith and Jared M. Tully Recognized in 2014 West Virginia Super Lawyers® and Rising Stars®

May 23, 2014
63 Frost Brown Todd Attorneys Recognized in 2014 Chambers USA®

March 13, 2014
Frost Brown Todd Adds Labor and Employment Attorney to Columbus Office

January 8, 2014
Catherine F. Lacho Named Member in Frost Brown Todd’s Columbus Office

November 4, 2013

June 26, 2013
Amy Wilson Serves as Editor for ABA Book, “The Practitioner’s Guide to Defense of EPL Claims”
Labor and Employment

October 16, 2012
Former Honda General Counsel Joins Frost Brown Todd

March 26, 2012
Jennifer D. Rupert Joins Frost Brown Todd

July 25, 2011
31 Frost Brown Todd Attorneys Recognized by Kentucky Super Lawyers® for 2011

June 14, 2011
57 Frost Brown Todd Attorneys Recognized in 2011 Chambers USA®

December 30, 2010
41 Frost Brown Todd Attorneys Recognized by Ohio Super Lawyers® and 14 Recognized by Ohio Rising Stars® for 2011

December 23, 2010
Frost Brown Todd Partner, Donald L. Crain to Become Chairman of the Miami University Board of Trustees

October 27, 2010
15 Frost Brown Todd Attorneys Recognized as 2011 “Lawyers of the Year”

October 19, 2010
Frost Brown Todd’s Louisville Litigation Practice Recognized as "Highly Recommended Local Litigation Firm"

September 30, 2010
Former Vorys Attorney Richard L. Moore Joins Frost Brown Todd

June 21, 2010
George E. Yund Elected a Fellow of The College of Labor and Employment Lawyers

June 11, 2010
54 Frost Brown Todd Attorneys Recognized in 2010 Chambers USA

June 4, 2010
Thomas E. Wheeler II Re-Elected to the 7th Circuit Bar Association's Board of Governors

June 3, 2010
Frost Brown Todd Attorney Appointed to Middletown City Council

April 20, 2010
Thomas E. Wheeler II Elected to Chair National School Organization

February 17, 2010
18 Frost Brown Todd Attorneys Recognized by Indiana Super Lawyers® and 7 Recognized by Indiana Rising Stars® for 2010

Publications

October 2, 2019
Labor and Employment

DOL Announces Final Overtime Rule
August 21, 2019

2019 Summer Immigration Updates Employers Need to Know
July 1, 2019

NLRB: Employers can bar nonemployee access to their facility's “public space” for promotional or organizational activity
June 25, 2019

States Limit Employer Access to Employee Social Media and Other Internet Accounts
June 12, 2019

2019 Immigration Updates Employers Need to Know
May 20, 2019

Important Ruling on Kentucky Unemployment Hearings: What Employers Need to Know
May 17, 2019

EEOC Will Begin Collecting Pay Data in July 2019
April 30, 2019

Data Privacy Detective Podcast Episode 34 - When Employees Cooperate With Law Enforcement And Expose Personal Data
Data Privacy Detective Podcast
April 24, 2019

Motel 6 Pays Price for Exposing Guest Data in Effort to Cooperate with ICE
April 16, 2019

Kentucky Passes the Pregnant Workers Act
April 12, 2019

COBRA Noncompliance can be Costly
April 10, 2019

USCIS Late-Breaking Announcement re FY2020 H-1B Cap Season
April 4, 2019

Department of Labor Proposes Update to Joint Employer Regulations
April 1, 2019

Department of Labor Proposes Update to FLSA Regular Rate Requirements
March 21, 2019

City of Cincinnati Adopts Salary History Ban
March 20, 2019

March 2019 Immigration Update: What You Need to Know
March 8, 2019
New Proposed Overtime Rule Announced
February 18, 2019

2019 Immigration Updates Employers Need to Know
February 6, 2019

Employers Beware: OSHA Penalties Increasing
January 22, 2019

New Ohio Law Protects Corporate Franchisors from Liability for Certain Workplace Violations of its Franchisees
December 19, 2018

Changes in Hardship Withdrawal Rules for 401(k) and 403(b) Plans – What Plan Sponsors Need to Know
December 5, 2018

SURPRISE! You may be liable for union pension plan withdrawal liability
November 15, 2018

Foreign National’s Marijuana Investment = U.S. Lock Out?
October 31, 2018

OSHA Clarifies Position on Safety Incentive Programs and Post-Incident Drug Testing
October 25, 2018

Kentucky Supreme Court Invalidates Employer’s Arbitration Agreements
October 3, 2018

FBT Immigration Update: August/September 2018
September 20, 2018

New FCRA Summary of Rights Form Is Released
September 10, 2018

The New FMLA Forms Have Arrived
June 21, 2018

Kentucky’s New Workers’ Compensation Intoxication Rebuttable Presumption
May 22, 2018

U.S. Supreme Court Approves Employers’ Use of Class and Collective Action Waivers
May 9, 2018
FBT Immigration Update: March/April 2018
Legal Update
April 18, 2018
Comprehensive Changes to Kentucky Workers’ Compensation Law
Legal Update
April 13, 2018
New Rules for Employers with Tipped Employees
Legal Update
April 4, 2018
Supreme Court Adopts Broader View of FLSA Exemptions
Legal Update
March 15, 2018
Sixth Circuit Rules in Favor of Terminated Transgender Employee, Holds Title VII Trumps Religious Beliefs
Legal Update
March 8, 2018
USCIS Guidance Foreshadows a Crackdown on Outplacements of H-1B Workers
Legal Update
March 1, 2018
Second Circuit Court of Appeals Joins the Seventh Circuit in Recognizing Sexual Orientation Discrimination Under Title VII
Legal Update
February 27, 2018
Board Vacates Hy-Brand – puts Browning-Ferris Joint Employment Standard Back in Play
Legal Update
January 10, 2018
DOL Rejects Its Six-Factor Test and Adopts “Primary Beneficiary” Test
Legal Update
December 22, 2017
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When Reducing Force, Remember Your Duty to WARN

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NOW is the Time to Update your COBRA Notices and Procedures
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ALP: Do employees have a right to see their personnel files, and if so should I be concerned about what I put into employees’ personnel files?

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The Validity of Class and Collective Action Waivers in Light of the Supreme Court’s Epic Decision – Webinar
May 15, 2018
Advanced Employment Law: What You Need to Know
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54 Practical Issues, Tips and Traps for Employment Lawyers - Live Seminar

WEST CHESTER: 2014 Labor & Employment Law Conference

April 28-30, 2014
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